



NOTICE OF NON-DISCRIMINATION

Catholic Charities of the Diocese of St. Cloud
911 18th St N
St. Cloud, MN 56303

Catholic Charities of the Diocese of St. Cloud complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Catholic Charities of the Diocese of St. Cloud does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Catholic Charities of the Diocese of St. Cloud:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Renae Sternke.

If you believe that Catholic Charities of the Diocese of St. Cloud has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Renae Sternke, Chief Operating Officer, 911 18th St N, St. Cloud MN 56303, 320.650.1550 320.650.1528, RSternke@ccstcloud.org. You can file

a grievance in person or by mail, fax, or email. If you need help filing a grievance, Renae Sternke is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.